



महाराष्ट्र शासन राजपत्र

भाग एक—ल

वर्ष १, अंक २५]

गुरुवार ते बुधवार, जुलै २३-२९, २०१५/शावण १-७, शके १९३७

[पृष्ठ ५६, किंमत : रुपये २३.००

प्राधिकृत प्रकाशन

(केंद्रीय) औद्योगिक विवाद अधिनियम व मुंबई औद्योगिक संबंध अधिनियम यांखालील
 (भाग एक, चार-अ, चार-ब आणि चार-क यांमध्ये प्रसिद्ध केलेल्या अधिसूचना, आदेश व निवाडे यांव्यतिरिक्त)
 अधिसूचना, आदेश व निवाडे.

BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY UNDER THE MINIMUM WAGES ACT, 1948

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/RFDM.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (R.W.), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, is pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment in Rice, Flour or Dal Mills in the State of Maharashtra for the months shown in column (1) of the Schedule appended hereto shall be as shown in column (2) to (8) of the Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Aurangabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Jan., 1996	1772	1576	1558	1803	1728	1602	1690
Feb., 1996	1787	1576	1568	1782	1693	1622	1735
March, 1996	1802	1599	1577	1746	1708	1627	1750
April, 1996	1828	1595	1601	1766	1728	1652	1745
May, 1996	1853	1617	1620	1808	1748	1677	1745
June, 1996	1874	1626	1630	1834	1774	1692	1781

D. DUVVURI,
 Deputy Commissioner of Labour (R.W.),
 and Competent Authority under the
 Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/RFDM.—Whereas, the Deputy Commissioner of Labour (R.W.), Mumbai, having been appointed as the Competent Authority (hereinafter referred to as the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/LAb-7, dated the 3rd August 1984 has in pursuance in Clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as said Act), ascertained and declared the cost of Living Index numbers as shown in column (2) to (8) the said Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in the employment in Rice, Flour or Dal Mills in the State of Maharashtra (hereinafter referred to as the Schedule employment), and published in the *Maharashtra Government Gazette*, from time to time.

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Aurangabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
Jan., 1996	1772	1576	1558	1803	1728	1602	1690
Feb., 1996	1787	1576	1568	1782	1693	1622	1735
March, 1996	1802	1599	1577	1746	1708	1627	1750
April, 1996	1828	1595	1601	1766	1728	1652	1745
May, 1996	1853	1617	1620	1808	1748	1677	1745
June, 1996	1874	1626	1630	1834	1774	1692	1781

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.1483/5374/Lab-7, dated the 17th May 1983 read with Government Notification, Industries, Energy and Labour Department, No. MWA.1483/5374/ Lab-7, dated the 12th August 1983 has directed the said Competent Authority to calculate after the expiry of every six months, commencing from the 1st day of January and 1st day of July, the average of each of ascertain the rise of such average over respective index number and also to determine for every such rise of specified points on the index number applicable to respective centres the Special Allowance (payable in addition to the basic rate of wages) for each of the six months (immediately following the six months in respect of which such an average has been calculated as aforesaid), payable to the employees in the said Scheduled Employment in the areas specified in column (2) of the Schedule II. appended hereto, at the rate specified in the column (6) of the said Schedule.

Schedule II

Sr. No.	Area	Consumer Price Index Number for working Class (New Series)	Index Number	Points	Rs. per Month	
(1)	(2)	(3)	(4)	(5)	(6)	
1.	Areas within the limits of Municipal Corporation of Greater Mumbai.		Mumbai	259	1	1.20
2.	Areas within the limits of the Thane Municipal Council and areas within a distance of eight kilometres from the periphery of such limits of Thane Municipal Council, excluding the areas falling within the limits of Municipal Corporation of Greater Mumbai.	—,,—	259	1	1.00	

Schedule II

(1)	(2)	(3)	(4)	(5)	(6)
3.	Areas within the limits of Municipal Councils of Kalyan, Bhiwandi, Nizampur, Dombivali, Ambarnath, Ulhasnagar, Nashik, Malegaon Nashik Road, Deolali.	Mumbai	259	1	0.75
4.	All other areas in Mumbai Revenue Division except those specified at Serial No. 1, 2 and 3 and areas in Jalgaon and Dhule District.	—,—	259	1	0.50
5.	Areas within the limits of Municipal Council of Dhule, Nandurbar, Jalgaon, Bhusawal and Amalner.	Jalgaon	279	1	0.75
6.	All other areas in Jalgaon and Dhule Districts except those specified at Sr. No. 5 above.	—,—	279	1	0.50
7.	Areas within the limits of the Municipal Corporation of Pune and the areas within a distance of ten kilometers from the periphery of such limits	Pune	249	1	1.00
8.	Areas within the limits of Municipal Council of Ahmednagar.	—,—	249	1	0.75
9.	Areas within the limits of the Cantonment of Pune and Kirkee.	—,—	249	1	0.75
10.	All areas in Pune and Ahmednagar District except those specified at Sr. No. 7, 8 and 9.	—,—	249	1	0.50
11.	Area within limits of the Municipal Corporation of Kolhapur and the areas within a distance of ten kilometres from the periphery of such limits.	Solapur	288	1	0.67
12.	Areas within the limits of the Municipal Corporation of Solapur and the areas within a distance of ten kilometres from the periphery of such limits.	—,—	288	1	0.67
13.	Areas within the limits of the Municipal Council of Satara.	—,—	288	1	0.50
14.	All other areas in Pune, Revenue Division except areas in Pune and Ahmednagar Districts and those specified at Sr. Nos. 11, 12 and 13 above.	—,—	288	1	0.34
15.	Areas within the limits of the Municipal Corporation of Nagpur and the areas within a distance of ten kilometres from the periphery of such limits.	Nagpur	277	1	1.00
16.	Areas within the limits of the Municipal Councils of Khamgaon, Akola, Amravati, Yeotmal, Wardha, Kamptee, Gondia and Chandrapur.	—,—	277	1	0.75

Schedule II

(1)	(2)	(3)	(4)	(5)	(6)
17.	All other areas in the Nagpur Revenue Division except those specified at Sr.Nos. 15 and 16 above.	Nagpur	277	1	0.50
18.	Areas within the limits of the Municipal Councils of Aurangabad, Jalgaon and Latur.	Aurangabad	285	2	0.75
19.	Areas within the limits of the Aurangabad Cantonment.	—,—	285	2	0.75
20.	All others areas in the Aurangabad, Beed and Osmanabad Districts except these specified at Sr. Nos. 18 and 19 above.	—,—	285	2	0.50
21.	Areas within the limits of the Municipal Councils of Parbhani and Nanded.	Nanded	304	2	0.75
22.	All other areas in the Nanded and Parbhani Districts except those specified at Sr. No. 21 above.	—,—	304	2	0.50

Now, therefore, in exercise of the powers conferred by the said Notification, Industries, Energy and Labour Department, No. MWA.1483/5374/Lab-7, dated the 17th May 1983, read with Government Notification, Industries, Energy and Labour Department, No. MWA.1483/5374/Lab-7, dated the 12th August 1983, the said competent authority is pleased to determine, in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rates of wages to the employees employed in the said Scheduled employment in the areas mentioned in Column(2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 1996 at the rate mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Area	Amount of Special Allowance (cost of living allowance) payable per month.
(1)	(2)	(3)
		Rs. Ps.
1.	Areas within the limits of Municipal Corporation of Greater Mumbai.	1872.00
2.	Areas within the limits of the Thane Municipal Council and areas within a distance of eight kilometers from the periphery of such limits of Thane Municipal Council, excluding the areas falling within the limits of Municipal Corporation of Greater Mumbai.	1560.00
3.	Areas within the limits of Municipal Councils of Kalyan, Bhiwandi, Nizampur, Dombivali, Ambernath, Ulhasnagar, Nashik, Malegaon, Nashik Road and Deolali.	1170.00
4.	All other areas in Mumbai Revenue Division except those specified at Serial Nos. 1, 2 and 3 and areas in Jalgaon and Dhule Districts.	780.00
5.	Areas within the limits of Municipal Councils of Dhule, Nandurbar, Jalgaon, Bhusawal and Amalner.	984.75
6.	All other areas in Jalgaon and Dhule Districts except those specified at Sr. No. 5 above.	656.50

Schedule III

(1)	(2)	(3)
7.	Areas within the limits of the Municipal Corporation of Pune and the areas within a distance of ten kilometres from the periphery of such limits.	1349.00
8.	Areas within the limits of Municipal Council of Ahmednagar.	1011.75
9.	Areas within the limits of Cantonments of Pune and Kirkee.	1011.75
10.	All areas in Pune and Ahmednagar Districts except those specified at Serial Nos. 7, 8 and 9.	674.50
11.	Areas within the limits of the Municipal Corporation of Kolhapur and the areas within a distance of Ten Kilometres from the periphery of such limits.	973.51
12.	Areas within the limits of the Municipal Corporation of Solapur and the areas within a distance of Ten Kilometres from the periphery of such limits.	973.51
13.	Areas within the limits of the Municipal Council of Satara City, Sangli, Miraj, Barshi, Pandharpur, and Ichalkaranji.	726.50
14.	All other areas in the Pune Revenue Division except areas in Pune and Ahmednagar Districts and those specified at Sr. Nos. 11, 12 and 13 above.	494.02
15.	Areas within the limits of the Municipal Corporation of Nagpur and areas within a distance of the ten Kilometres from the periphery of such limits.	1368.00
16.	Areas within the limits of the Municipal Councils of Khamgaon, Akola, Amravati, Yavatmal, Wardha, Kamptee, Gondia and Chandrapur.	1026.00
17.	All other areas in the Nagpur Revenue Division except those specified at Sr. Nos. 15 and 16 above.	684.00
18.	Areas within the limits of the Municipal Councils of Aurangabad, Jalna and Latur.	564.00
19.	Areas within the limits of the Aurangabad Cantonment.	564.00
20.	All other areas in Aurangabad, Beed and Osmanabad Districts except those specified at Sr. Nos. 18 and 19 above.	376.00
21.	Areas within the limits of the Municipal Councils of Parbhani and Nanded.	534.75
22.	All other areas in the Nanded and Parbhani Districts except those specified at Sr. No. 21 above.	356.50

D. DUVVURI,
Deputy Commissioner of Labour (R.W.),
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/Cloth Dying and Cloth Printing.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment in Cloth Dying and Cloth Printing in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of Section 2(d) of the said Act :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (2)
January, 1996	346
February, 1996	349
March, 1996	352
April, 1996	357
May, 1996	362
June, 1996	366

D. DUVVURI,
Deputy Commissioner of Labour (Enf.),
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/Cloth Dying and Cloth Printing.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said competent authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab. 7, dated the 3rd August 1984, has in pursuance of Clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as the said Act) ascertained and declared the Cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Cloth Dying and Cloth Printing in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (2)
January, 1996	346
February, 1996	349
March, 1996	352
April, 1996	357
May, 1996	362
June, 1996	366

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.6292/(7373)/Lab-7, dated the 1st February 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 262 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate specified in the column (4) of the said Schedule :—

Schedule II

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1	I	One	3.85
2	II	One	3.85

Explanation.—For the purpose of this notification Zones, I, II and III shall respectively, mean Zones, I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.6292/(7373)/Lab-7, dated the 1st February 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.6292/(7373)/Lab-7, dated the 1st February 1994.

The said competent authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July 1996 to 31st December 1996 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3) (Rs.)
1	I	358.05 p.m.
2	II	358.05 p.m.

D. DUVVURI,

Deputy Commissioner of Labour (Enforcement)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/Paper and Paper Board.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, the Deputy Commissioner of Laobour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment in Paper and Paper Board Manufacturing the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (2)
January, 1996	346
February, 1996	349
March, 1996	352
April, 1996	357
May, 1996	362
June, 1996	366

D. DUVVURI,
Deputy Commissioner of Labour (Enf.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/ Paper and Paper Board.—Whereas the Deputy Commissioner of Labour (Enforcement) Mumbai having been appointed as the Competent Authority (hereinafter referred to the said competent authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab. 7, dated the 3rd August 1984 has in pursuance of Clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act) ascertained, and declared the Cost Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Paper and Paper Board Manufacturing in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (2)
January, 1996	346
February, 1996	349
March, 1996	352
April, 1996	357
May, 1996	362
June, 1996	366

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.5692/7401/Lab-7, dated the 7th July 1993 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 262 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate specified in the column (4) of the said Schedule :—

Schedule II

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1	I	One	3.85
2	II	One	3.85

Explanation.—For the purpose of this notification, Zones I, II shall respectively, mean Zones, I, II formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.5692/(7401)/Lab-7, dated the 7th July 1993.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.5692/7401/Lab-7, dated the 7th July 1993.

The said competent authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 1996 to 31st December 1996 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3) (Rs.)
1	I	358.05 p.m.
2	II	358.05 p.m.

D. DUVVURI,

Deputy Commissioner of Labour (Enforcement)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/Film Production Industry.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab.-7, dated the 3rd August 1984 the Deputy Commissioner of Laobour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment in Film Production Industry (Cine Studios and Cine Laboratories) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months (1)	Solapur Index Number (New Series) (Converted in 1960 base) (2)
January, 1996	1690
February, 1996	1735
March, 1996	1750
April, 1996	1745
May, 1996	1745
June, 1996	1781

D. DUVVURI,
Deputy Commissioner of Labour (Enf.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/ Film Production Industry—Whereas the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said competent authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance of Clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as the said Act) ascertained and declared the Cost Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Film Production Industry Cine Studio and Cine Laboratories in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (1)	(Converted in 1960 Base)	Solapur Index Number (2)
January, 1996		1690
February, 1996		1735
Mach, 1996		1750
April, 1996		1745
May, 1996		1745
June, 1996		1781

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department No. MWA-5283/5376/Lab-7, dated the 23rd June, 1983 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 410 and also to determine for every such rise of Five points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate specified in the column (4) of the said Schedule :—

Schedule II

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1	I	Five	5.00

Explanation.—For the purpose of this notification Zone II shall respectively, mean Zone II formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.5283/5376/Lab-7, dated the 23rd June 1983.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.5283/5376/Lab-7, dated the 23rd June 1983.

The said competent authority is pleased to determine in the aforesaid manner and declare

the special allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 1996 to 31st December 1996 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3) (Rs.)
1	I	1330.00 p.m.

D. DUVVURI,

Deputy Commissioner of Labour (Enforcement)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/ Film Production Industry.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab.-7, dated the 3rd August 1984 the Deputy Commissioner of Laobour (Enf.), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment in Film Production Industry (Cine Studio and Cine Laboratories) in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months (1)	Mumbai Index Number (2)
(Converted in 1960 Base)	
January, 1996	1772
February, 1996	1787
March, 1996	1802
April, 1996	1828
May, 1996	1853
June, 1996	1874

D. DUVVURI,
Deputy Commissioner of Labour (Enf.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/ Film Production Industry, Mumbai—Whereas the Deputy Commissioner of Labour (Enforcement) Mumbai having been appointed as the Comptent Authority (hereinafter referred to the said competent authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab. 7, dated the 3rd August 1984 has in pursuance of Clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as the said Act) ascertained, and declared the Cost Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Film Production Industry and Cine Studio and Cine Laboratories in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (1)	Mumbai Index Number (2)
(Converted in 1960 Base)	
January, 1996	1772
February, 1996	1787
March, 1996	1802
April, 1996	1828
May, 1996	1853
June, 1996	1874

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.5283/5376/Lab-7, dated the 23rd June 1983 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 410 and also to determine for every such rise of Five points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate specified in the column (4) of the said Schedule :—

Schedule II

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1	I	Five	6.00

Explanation.—For the purpose of this notification Zone I shall respectively, mean Zone I formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.5283/5376/Lab-7, dated the 23rd June 1983.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.5283/5376/Lab-7, dated the 23rd June 1983.

The said competent authority is pleased to determine in the aforesaid manner and declare

the special allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 1996 to 31st December 1996 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3) (Rs.)
1	I	1686.00 p.m.

D. DUVVURI,

Deputy Commissioner of Labour (Enforcement)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/Optical Frames.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab.-7, dated the 3rd August 1984 the Deputy Commissioner of Laobour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment in Manufacturing of Optical Frames the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (2)
January, 1996	346
February, 1996	349
March, 1996	352
April, 1996	357
May, 1996	362
June, 1996	366

D. DUVVURI,
Deputy Commissioner of Labour (Enf.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948.**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA.SPL/ Optical Frames.—Whereas, the Deputy Commissioner of Labour (Enforcement), Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance of Clause (c) of Section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act) ascertained and declared the Cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Manufacturing of Optical Frames in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (2)
January, 1996	346
February, 1996	349
March, 1996	352
April, 1996	357
May, 1996	362
June, 1996	366

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.6292/7380/7286/Lab-7, dated the 29th November 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 267 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate specified in the column (4) of the said Schedule :—

Schedule II

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1	I	One	2.60
2	II	One	2.60

Explanation.—For the purpose of this notification Zones I, II shall respectively, mean Zones I, II formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.6292/7380/(7286)/Lab-7, dated 29th November 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification Industries, Energy and Labour Department, No. MWA.6292/7380/(7286)/Lab-7, dated the 29th November 1994.

The said Competent Authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July 1996 to 31st December 1996 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3) (Rs.)
1	I	228.80 p.m.
2	II	228.80 p.m.

D. DUVVURI,

Deputy Commissioner of Labour (Enforcement)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948.**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA.SPL/ Fountain Pens.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department No. MWA.5284/5819/Lab.-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment in any establishments manufacturing fountain pens, ball point pens and for accessories, like nibs, refills etc. whether made from plastic, bakelite, ebonite or any other metal the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months (1)	Mumbai Index Number (Converted in 1960 base) (2)
January, 1996	1772
February, 1996	1787
March, 1996	1802
April, 1996	1828
May, 1996	1853
June, 1996	1874

D. DUVVURI,
Deputy Commissioner of Labour (Enf.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA.SPL/ Fountain Pens.—Whereas, the Deputy Commissioner of Labour (Enforcement) Mumbai having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act) ascertained and declared the Cost Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any establishments manufacturing Fountain Pens, Ball point pens and for accessories like nibs, refills etc. whether made from plastic, bakelite, ebonite or any other metal in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (1)	Mumbai Index Number (2)
(Converted in 1960 Base)	
January, 1996	1772
February, 1996	1787
March, 1996	1802
April, 1996	1828
May, 1996	1853
June, 1996	1874

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.2485/6169/Lab-7, dated the 4th October 1985 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 500 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate specified in the column (4) of the said Schedule :—

Schedule II

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1	I	One	0.05
2	II	One	0.05

Explanation.—For the purpose of this notification Zones I, II shall respectively mean Zones I, II formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.2485/6169/Lab-7, dated the 4th October 1985.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.2485/6169/Lab-7, dated the 4th October 1985.

The said competent authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July 1996 to 31st December 1996 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3) (Rs.)
1	I	65.95 p. d.
2	II	65.95 p. d.

D. DUVVURI,

Deputy Commissioner of Labour (Enforcement)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA.SPL/Card-Board/Straw Board.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement), Mumbai as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment in manufacture of containers or boxes from paper and/or Card-board and/or Straw Board the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (2)
January, 1996	346
February, 1996	349
March, 1996	352
April, 1996	357
May, 1996	362
June, 1996	366

D. DUVVURI,
Deputy Commissioner of Labour (Enf.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/ Card Board/Straw Board.—Whereas the Deputy Commissioner of Labour (Enforcement), Bombay having been appointed as the Competent Authority (hereinafter referred to as the said competent authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 has in pursuance of Clause (c) of section 2(c) of the Minimum Wages Act, 1948, (hereinafter referred to as the said Act) ascertained and declared the Cost Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Manufacture of containers or boxes from paper and/or Card-Board and/or Straw Board in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (2)
January, 1996	346
February, 1996	349
March, 1996	352
April, 1996	357
May, 1996	362
June, 1996	366

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.5291/7199/Lab-7, dated the 14th June 1993 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 262 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate specified in the column (4) of the said Schedule :—

Schedule II

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1	I	One	2.50
2	II	One	2.50
3	III	One	2.50

Explanation.—For the purpose of this notification Zones I, II and III shall respectively, mean Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.5291/7199/Lab-7, dated the 14th June 1993.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.5291/7199/Lab-7, dated the 14th June 1993.

The said competent authority is pleased to determine in the aforesaid manner and declare the special allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 1996 to 31st December 1996 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3) (Rs.)
1	I	232.50 p.m.
2	II	232.50 p.m.
3	III	232.50 p.m.

D. DUVVURI,

Deputy Commissioner of Labour (Enforcement)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/Readymade Garments.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Bombay as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, please to declare that the Cost of Living Index Number applicable to the employees employed in the employment in any establishment engaged in manufacturing Readymade Garments or its accessories (excluding hosiery articles) and tailoring establishments in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Aurangabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
January, 96	346	348	326	348	345	321	336	334	344	328
Feb., 96	349	348	328	344	338	325	345	336	343	324
March, 96	352	353	330	337	341	326	348	339	341	328
April, 96	357	352	335	341	345	331	347	344	340	333
May, 96	362	357	339	349	349	336	347	353	346	339
June, 96	366	359	341	354	355	339	354	357	351	343

D. DUVVURI,

Deputy Commissioner of Labour (Enforcement)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/Readymade Garments.—Whereas, the Deputy Commissioner of Labour (Enforcement) Bombay having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as show in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any establishment engaged in manufacturing Readymade Garments or its accessories (excluding hosiery articles) and tailoring establishments in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
January, 96	346	348	326	348	345	321	336	334	344	328
Feb., 96	349	348	328	344	338	325	345	336	343	324
March, 96	352	353	330	337	341	326	348	339	341	328
April, 96	357	352	335	341	345	331	347	344	340	333
May, 96	362	357	339	349	349	336	347	353	346	339
June, 96	366	359	341	354	355	339	354	357	351	343

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.4693/7617/Lab-7, dated the 18th October 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the Cost of Living Index Number for Ten Centres of 269 and also to determine for every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (Immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points (3)	Rupees per Month/ Day (4)
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.4693/7617/Lab-7, dated the 18th October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department No. MWA. 4693/7617/Lab-7 dated 18th October, 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 1996 to 31st December 1996 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3) (Rs.)
1	I	284.90 p.m.
2	II	284.90 p.m.
3	III	284.90 p.m.

D. DUVVURI,

Deputy Commissioner of Labour (Enforcement)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/Plastic.—In exercise of the powers conferred by Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Bombay as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, please to declare that the Cost of Living Index Number applicable to the employees employed in the employment in any industry in which process of Transforming Plastic in various solid shapes through moulding extrusions or casting by application singly or together with heat or pressure or both or other similar work or work incidental to such process is carried on the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (2)
January, 1996	346
February, 1996	349
March, 1996	352
April, 1996	357
May, 1996	362
June, 1996	366

D. DUVVURI,
Deputy Commissioner of Labour (Enf.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/Plastic.—Whereas, the Deputy Commissioner of Labour (Enforcement), Bombay having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948 (hereinafter referred to as the said Act) ascertained and declared the Cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any industry in which any process of Transforming Plastics into various solid shapes through moulding, farming, extrusion or casting by application singly or together with heat or pressure or both or other similar work or work incidental to such process is carried on in the State of Maharashtra (hereinafter referred to as the said scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Month (1)	Mumbai Index Number (New Series) (2)
January, 1996	346
February, 1996	349
March, 1996	352
April, 1996	357
May, 1996	362
June, 1996	366

And whereas, the Government of Maharashtra by Notification, Industries, Energy and Labour Department, No. MWA.5292/7298/Lab-7, dated the 10th February 1993 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 262 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto, at the rate specified in the column (4) of the said Schedule :—

Schedule II

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1	I	One	3.85
2	II	One	3.85

Explanation.—For the purpose of this notification, Zones I, II and III, shall respectively, mean Zones I, II and II formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 5292/7298/Lab-7, dated the 10th February 1993.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.5292/7298/Lab-7, dated the 10th February 1993. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to Six months commencing on the 1st day July, 1996 to 31st December 1996 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3) (Rs.)
1	I	358.05 p.m.
2	II	358.05 p.m.

D. DUVVURI,

Deputy Commissioner of Labour (Enforcement)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/Dispensary.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Bombay as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment in any dispensary not being a dispensary in any hospital falling under entry 6 or 23 in the Schedule to the said Act in the State of Maharashtra for the months shown in column (1) of the schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Aurangabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
(Converted in 1960 Base)							
Jan., 1996	1772	1576	1558	1803	1728	1602	1690
Feb., 1996	1787	1576	1568	1782	1693	1622	1735
March, 1996	1802	1599	1577	1746	1708	1627	1750
April, 1996	1828	1595	1601	1766	1728	1652	1745
May, 1996	1853	1617	1620	1808	1748	1677	1745
June, 1996	1874	1626	1630	1834	1779	1692	1781

D. DUVVURI,
Deputy Commissioner of Labour (Enf.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/Dispensary.—Whereas, the Deputy Commissioner of Labour (Enforcement), Bombay having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority), *vide* Government Notification, Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any dispensary not being a dispensary in any hospital falling under entry 6 or 23 in the Schedule to the said Act in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Aurangabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
(Converted in 1960 Base)							
Jan., 1996	1772	1576	1558	1803	1728	1602	1690
Feb., 1996	1787	1576	1568	1782	1693	1622	1735
March, 1996	1802	1599	1577	1746	1708	1627	1750
April, 1996	1828	1595	1601	1766	1728	1652	1745
May, 1996	1853	1617	1620	1808	1748	1677	1745
June, 1996	1874	1626	1630	1834	1779	1692	1781

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.5884/5930/Lab-7, dated the 1st December 1984 has directed the said Competent Authority to calculate after expiry of every Six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said Six months and to ascertain in the rise of such average over the average of the averages of the Cost of Living Index Number for Seven Centres of 500 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (Immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points (3)	Rupees per Month (4)
(1)	(2)	(3)	(4)
1	I	One	1.50
2	II	One	1.25
3	III	One	1.00

Explanation.—For the purpose of this notification, Zones I, II, III shall respectively mean Zones I, II, and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA. 5884/5930/Lab-7, dated the 1st December 1984.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA. 5884/5930/Lab-7, dated the 1st December 1984. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to Six months commencing on the 1st July 1996 to 31st December 1996 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3) (Rs.)
1	I	165.55 p.m.
2	II	165.55 p.m.
3	III	165.55 p.m.

D. DUVVURI,

Deputy Commissioner of Labour (Enforcement)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/Hospital.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA. 5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Bombay as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, please to declare that the Cost of Living Index Number applicable to the employees employed in the employment in any Hospital not falling under entry 6 in part-I of the Schedule to the said Act in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months (1)	Mumbai Index Number (2)	Pune Index Number (3)	Jalgaon Index Number (4)	Aurangabad Index Number (5)	Nanded Index Number (6)	Nagpur Index Number (7)	Solapur Index Number (8)
Jan., 1996	1772	1576	1558	1803	1728	1602	1690
Feb., 1996	1787	1576	1568	1782	1693	1622	1735
March, 1996	1802	1599	1577	1746	1708	1627	1750
April, 1996	1828	1595	1601	1766	1728	1652	1745
May, 1996	1853	1617	1620	1808	1748	1677	1745
June, 1996	1874	1626	1630	1834	1779	1692	1781

D. DUVVURI,
Deputy Commissioner of Labour (Enf.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/Hospital.—Whereas, the Deputy Commissioner of Labour (Enforcement) Bombay having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as shown in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any Hospital not falling under entry 6 in Part I of the Schedule to the said Act in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (1)	Mumbai Index Number (2)	Pune Index Number (3)	Jalgaon Index Number (4)	Aurangabad Index Number (5)	Nanded Index Number (6)	Nagpur Index Number (7)	Solapur Index Number (8)
Jan., 1996	1772	1576	1558	1803	1728	1602	1690
Feb., 1996	1787	1576	1568	1782	1693	1622	1735
March, 1996	1802	1599	1577	1746	1708	1627	1750
April, 1996	1828	1595	1601	1766	1728	1652	1745
May, 1996	1853	1617	1620	1808	1748	1677	1745
June, 1996	1874	1626	1630	1834	1779	1692	1781

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.5287/6730/Lab-7, dated the 14th March 1988 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the Cost of Living Index Number for Seven Centres of 712 and also to determine or every such rise of one points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (Immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1	I	One	1.00
2	II	One	0.75
3	III	One	0.50

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.5287/6730/Lab-7, dated the 14th March 1988.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.5287/6730/Lab-7, dated the 14th March 1988. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 1996 to 31st December 1996 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3) (Rs.)
1	I	990.00 p.m.
2	II	742.50 p.m.
3	III	495.00 p.m.

D. DUVVURI,

Deputy Commissioner of Labour (Enforcement)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/Wooden Photo Frame.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Bombay as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment in any industry in which Wooden Photo or picture frames making and other similar work or any work incidental to such process is carried on the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (2)
January, 1996	346
February, 1996	349
March, 1996	352
April, 1996	357
May, 1996	362
June, 1996	366

D. DUVVURI,
Deputy Commissioner of Labour (Enf.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/Wooden Photo Frames.—Whereas, the Deputy Commissioner of Labour (Enforcement) Bombay having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any industry in which wooden photo or picture frames making and other similar work or any work incidental to such process in carried on in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (2)
January, 1996	346
February, 1996	349
March, 1996	352
April, 1996	357
May, 1996	362
June, 1996	366

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No.MWA. 6692/7371/Lab-7, dated the 29th November 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 279 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (Immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule (II) appended hereto, at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1	I	One	3.85
2	II	One	3.85
3	III	One	3.85

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively mean Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.6692/7371/Lab-7, dated the 29th November 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.6692/7371/Lab-7, dated the 29th November 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 1996 to 31st December 1996 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3) (Rs.)
1	I	292.60 p.m.
2	II	292.60 p.m.
3	III	292.60 p.m.

D. DUVVURI,

Deputy Commissioner of Labour (Enforcement)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/Chemical Fertilizer.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Bombay as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948, is after having ascertained, please to declare that the Cost of Living Index Number applicable to the employees employed in the employment in any Chemical Fertilizer Industry and process incidental there to the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months (1)	(Converted in 1960 base)	Mumbai Index Number (New Series) (2)
January, 1996		346
February, 1996		349
March, 1996		352
April, 1996		357
May, 1996		362
June, 1996		366

D. DUVVURI,
Deputy Commissioner of Labour (Enf.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/Chemical Fertilizer.—Whereas, the Deputy Commissioner of Labour (Enforcement) Bombay having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as shown in column (2) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any Chemical Fertilizer Industry and Processes incidental there to in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (Converted in 1960 Base)	Mumbai Index Number (New Series)
(1)	(2)
January, 1996	346
February, 1996	349
March, 1996	352
April, 1996	357
May, 1996	362
June, 1996	366

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.5292/(7361)/Lab-7, dated the 25th August 1993 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (Immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	3.50
2	II	One	3.50

Explanation.—For the purpose of this notification, Zones I, II and III shall respectively means Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.5292/(7361)/Lab-7, dated the 25th August 1993.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.5292/(7361)/Lab-7, dated the 25th August 1993. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st of July 1996 to 31st December 1996 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3) (Rs.)
1	I	374.50 p.m.
2	II	374.50 p.m.

D. DUVVURI,

Deputy Commissioner of Labour (Enforcement)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/Drugs and Pharmaceuticals Manufacturing.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Bombay as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, please to declare that the Cost of Living Index Number applicable to the employees employed in the employment in any industry manufacturing Drugs and Pharmaceuticals in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of Section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
January 96	346	348	326	348	345	321	336	334	344	328
Feb. 96	349	348	328	344	338	325	345	336	343	324
March 96	352	353	330	337	341	326	348	339	341	328
April 96	357	352	335	341	345	331	347	344	340	333
May 96	362	357	339	349	349	336	347	353	346	339
June 96	366	359	341	354	355	339	354	357	351	343

D. DUVVURI,

Deputy Commissioner of Labour (Enforcement)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996.

No. MWA/SPL/Drugs and Pharmaceuticals Manufacturing.—Whereas, the Deputy Commissioner of Labour (Enforcement) Bombay having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as show in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any Industry Manufacturing Drugs and Pharmaceuticals in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
January 96	346	348	326	348	345	321	336	334	344	328
Feb. 96	349	348	328	344	338	325	345	336	343	324
March 96	352	353	330	337	341	326	348	339	341	328
April 96	357	352	335	341	345	331	347	344	340	333
May 96	362	357	339	349	349	336	347	353	346	339
June 96	366	359	341	354	355	339	354	357	351	343

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.1093/7519/Lab-7, dated the 11th October 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the Cost of Living Index Number for Ten Centres of 267 and also to determine or every such rise of One points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (Immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month/Day
(1)	(2)	(3)	(4)
1	I	One	3.85
2	II	One	3.85

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.1093/7519/Lab-7, dated the 11th October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.1093/7519/Lab-7, dated the 11th October 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 1996 to 31st December 1996 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3) (Rs.)
1	I	292.60 p.m.
2	II	292.60 p.m.

D. DUVVURI,

Deputy Commissioner of Labour (Enforcement)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/Wooden Furniture.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Bombay as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, please to declare that the Cost of Living Index Number applicable to the employees employed in the employment in any industry in which Wooden Furniture making or other similar work or any work incidental to such process is carried on in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
January 96	346	348	326	348	345	321	336	334	344	328
Feb. 96	349	348	328	344	338	325	345	336	343	324
March 96	352	353	330	337	341	326	348	339	341	328
April 96	357	352	335	341	345	331	347	344	340	333
May 96	362	357	339	349	349	336	347	353	346	339
June 96	366	359	341	354	355	339	354	357	351	343

D. DUVVURI,

Deputy Commissioner of Labour (Enforcement)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/Wooden Furniture.—Whereas, the Deputy Commissioner of Labour (Enforcement) Bombay having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the Cost of Living Index Number as show in column (2) to (11) of the Schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any Industry in which Wooden Furniture making or other similar work or any work incidental to such process is carried on in the State of Maharashtra (hereinafter referred to as the Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Auran- gabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number	Nashik Index Number	Kolhapur Index Number	Akola Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)
January 96	346	348	326	348	345	321	336	334	344	328
Feb. 96	349	348	328	344	338	325	345	336	343	324
March 96	352	353	330	337	341	326	348	339	341	328
April 96	357	352	335	341	345	331	347	344	340	333
May 96	362	357	339	349	349	336	347	353	346	339
June 96	366	359	341	354	355	339	354	357	351	343

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.6292/(7286)/Lab-7, dated the 21st October 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the Cost of Living Index Number for Ten Centres of 257 and also to determine or every such rise of One points the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (Immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No.	Zones	Every rise of points	Rupees per Month
(1)	(2)	(3)	(4)
1	I	One	2.60
2	II	One	2.60
3	III	One	2.60

Explanation.—For the purpose of this notification, Zones I, II, III and IV, shall respectively means Zones, I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.6592/(7286)/Lab-7, dated the 21st October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.6592/(7286)/Lab-7, dated the 21st October 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st July 1996 to 31st December 1996 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3) (Rs.)
1	I	223.60 p.m.
2	II	223.60 p.m.
3	III	223.60 p.m.

D. DUVVURI,

Deputy Commissioner of Labour (Enforcement)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/Rubber Manufacturing Industry.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Bombay as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, pleased to declare that the Cost of Living Index Number applicable to the employees employed in the employment in Rubber Manufacturing Industry in the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) to (11) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months	Mumbai Index Number	Pune Index Number	Jalgaon Index Number	Aurangabad Index Number	Nanded Index Number	Nagpur Index Number	Solapur Index Number
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
(Converted into 1960 Base)							
April, 1996	1828	1595	1601	1766	1728	1652	1745
May, 1996	1853	1617	1620	1808	1748	1677	1745
June, 1996	1874	1626	1630	1834	1779	1692	1781

D. DUVVURI,
Deputy Commissioner of Labour (Enf.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/Rubber Manufacturing Industry.—Whereas, the Deputy Commissioner of Labour (Enforcement), Bombay having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance in clause (c) of section 2 of the minimum wages Act, 1948, (hereinafter referred to as said Act), ascertained and declared the cost of living index number as show in column (2) to (11) of the Schedule-I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in Rubber Manufacturing Industry in the State of Maharashtra (hereinafter referred to as the said Scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (1)	Mumbai Index Number (2)	Pune Index Number (3)	Jalgaon Index Number (4)	Aurangabad Index Number (5)	Nanded Index Number (6)	Nagpur Index Number (7)	Solapur Index Number (8)
(Converted into 1960 Base)							
April, 1996	1828	1595	1601	1766	1728	1652	1745
May, 1996	1853	1617	1620	1808	1748	1677	1745
June, 1996	1874	1626	1630	1834	1774	1692	1781

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.5685/6332/Lab-7, dated the 23rd December 1986 has directed the said Competent Authority to calculate after expiry of every three months, commencing from 1st day of January and 1st day of April and 1st day of July, and 1st day of October the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over the average of the averages of the cost of living index number for seven Centres of 610 and also to determine for every such rise of one point the special allowance (payable in addition to the basic rate of wages), for each of the six months (Immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said Scheduled employment in the Zone specified in column (2) of the Schedule appended hereto at the rate of specified in the column (4) of the said Schedule :—

Schedule II

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1	I	One	0.3.5 paise
2	II	One	0.3.5 paise
3	III	One	0.3.5 paise

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively means Zones I, II and III formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.5686/6332/Lab-7, dated the 23rd December 1986.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.5686/6332/Lab-7, dated the 23rd December 1986. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special

Allowance (cost of living allowance), payable in addition to the basic rate of wages to the employees employed in the said Scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to three months commencing on the 1st day of July, 1996 to 30th September 1996 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (cost of living allowance payable)
(1)	(2)	(3)
1	I	38.99 p.d.
2	II	38.99 p.d.
3	III	38.99 p.d.

D. DUVVURI,

Deputy Commissioner of Labour (Enforcement)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/Tanneries and Leather Manufacturing.—In exercise of the powers conferred by Notification Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984 the Deputy Commissioner of Labour (Enforcement) Bombay as the Competent Authority under section 2(c) of the Minimum Wages Act, 1948 is after having ascertained, please to declare that the Cost of Living Index Number applicable to the employees employed in the employment in any Tanneries and Leather Manufacturing the State of Maharashtra for the months shown in column (1) of the Schedule hereto appended, shall be as shown in column (2) of the said Schedule for the purpose of section 2(d) of the said Act :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (2)
January, 1996	346
February, 1996	349
March, 1996	352
April, 1996	357
May, 1996	362
June, 1996	366

D. DUVVURI,
Deputy Commissioner of Labour (Enf.)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.

**BY THE DEPUTY COMMISSIONER OF LABOUR AND COMPETENT AUTHORITY
UNDER THE MINIMUM WAGES ACT, 1948**

Commerce Centre, Tardeo, Mumbai 400 034, dated the 5th August 1996

No. MWA/SPL/Tanneries and Leather Manufacturing.—Whereas, the Deputy Commissioner of Labour (Enforcement) Bombay having been appointed as the Competent Authority (hereinafter referred to the said Competent Authority) *vide* Government Notification, Industries, Energy and Labour Department, No. MWA.5284/5819/Lab-7, dated the 3rd August 1984, has in pursuance of clause (c) of section 2 of the Minimum Wages Act, 1948, (hereinafter referred to as the said Act), ascertained and declared the Cost of Living Index Number as shown in column (2) of the schedule I, appended hereto for the months shown in column (1) of the said Schedule applicable to the employees employed in any Tanneries and Leather Manufacturing in the State of Maharashtra (hereinafter referred to as the said scheduled employment) and published in the *Maharashtra Government Gazette*, from time to time :—

Schedule I

Months (1)	Mumbai Index Number (New Series) (2)
January, 1996	346
February, 1996	349
March, 1996	352
April, 1996	357
May, 1996	362
June, 1996	366

And whereas, the Government of Maharashtra by Notification Industries, Energy and Labour Department, No. MWA.2191/7214/Lab-7, dated the 11th October 1994 has directed the said Competent Authority to calculate after expiry of every six months, commencing from 1st day of January and 1st day of July, the average of each of the said Cost of Living Index Number declared by it for the said six months and to ascertain in the rise of such average over Mumbai City Index Number of 269 and also to determine for every such rise of one point the Special Allowance (payable in addition to the basic rate of wages), for each of the six months (immediately following the months in respect of which such average has been calculated as aforesaid) payable to the employees in the said scheduled employment in the Zone specified in column (2) of the Schedule II appended hereto at the rate specified in the column (4) of the said Schedule :—

Schedule II

Sr. No. (1)	Zones (2)	Every rise of points (3)	Rupees per Month (4)
1	I	One	2.50
2	II	One	2.50
3	III	One	2.50
4	IV	One	2.50

Explanation.—For the purpose of this notification, Zones I, II, III and IV shall respectively mean Zones I, II, III and IV formed for the purpose and shown in the Notification, Industries, Energy and Labour Department, No. MWA.2191/7214/Lab-7, dated the 11th October 1994.

Now, therefore, in exercise of the powers conferred by the Government Notification, Industries, Energy and Labour Department, No. MWA.2191/7214/Lab-7, dated the 11th October 1994. The said Competent Authority is pleased to determine in the aforesaid manner and declare the Special Allowance (Cost of Living Allowance), payable in addition to the basic rate of wages to the employees employed in the said scheduled employment in the areas mentioned in column (2) of Schedule III, appended hereto in relation to six months commencing on the 1st day of July, 1996 to 31st December 1996 at the rates mentioned in column (3) of the said Schedule III.

Schedule III

Sr. No.	Zones	Amount of Special Allowance (Cost of Living Allowance Payable)
(1)	(2)	(3) (Rs.)
1	I	215.00 p.m.
2	II	215.00 p.m.
3	III	215.00 p.m.
4	IV	215.00 p.m.

D. DUVVURI,

Deputy Commissioner of Labour (Enforcement)
and Competent Authority under the
Minimum Wages Act, 1948, Mumbai.